

Sexual Harassment and Criminal Sexual Conduct Information Guide

Success Virtual Learning Centers of Michigan



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District Policies Related to Sexual Harassment and Criminal Sexual Conduct

Board Policy 5517: Sexual Harassment

Synopsis:

The Sexual Harassment policy, aligned with Title VII of the Civil Rights Act of 1964, defines sexual harassment as unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature. Such behavior is prohibited when it affects an individual's employment or educational status, is used as a basis for employment or educational decisions, or creates an intimidating, hostile, or offensive environment. Sexual harassment can include a range of actions, such as unwelcome sexual propositions, inappropriate touching, sexually suggestive comments, or the display of offensive materials. The policy applies to individuals of any gender and emphasizes that harassment may occur between persons of the same or different genders. Conduct that violates this policy includes, but is not limited to, unwelcome verbal expressions, physical contact, or visual displays of a sexual nature, as well as inappropriate invasions of personal space or life, and hostility based on sex or sex-stereotyping.

Board Policy 5610: Criminal Sexual Conduct

Synopsis:

In compliance with State and Federal law, Success Virtual Learning Centers will expel any student who possesses a dangerous weapon (other than a firearm), commits arson, or engages in criminal sexual conduct within the Academy's weapon-free school zone, on academy property, or on academy transportation. The expulsion will be recorded in the student's file, and the student will be referred to the Department of Human Services or Department of Community Health. If the expelled student is under 16, the School Leader will notify the Juvenile Division of the Probate Court. Additionally, the School Leader must refer any student expelled for weapon possession to the criminal justice or juvenile delinquency system and report the incident to the State Department of Education. Expelled students in grade six or above may apply for reinstatement after 150 school days, but reinstatement cannot occur before 180 school days. A committee will review the reinstatement request, considering factors such as the risk of harm, the student's behavior, and parental support. The committee may recommend unconditional reinstatement, conditional reinstatement, or non-reinstatement, with conditions potentially including behavior contracts, counseling, and regular progress reviews.

For the complete policies on 5517 and 5610, visit the district's [Board Transparency Reporting/Title IX webpage](#).

The policies prohibit adverse action against a person for reporting sexual harassment and sexual assault.